

Altium Board Skills Matrix

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2015 BOARD SKILLS MATRIX	SKILLS & EXPERIENCE AMONGST CURRENT DIRECTORS	DESIRED SKILLS & EXPERIENCE
Personal Skills Enquiring Mind Ability to work collaboratively Experience & Wisdom Culture & Values	✓	
Software and Technology Engineering EDA industry knowledge Product Management	✓	
Finance Mergers & Acquisitions Investor Relations Audit & advisory relationship management	✓	
Strategy Vision Communications International	✓	
Organisation Leadership Remuneration Talent management Insight	✓	
Board Succession Planning Diversity		✓

Note: During 2015, the Altium Board underwent an extensive external review process and have determined that where there is a tick in the column entitled 'SKILLS & EXPERIENCE AMONGST CURRENT DIRECTORS' for each of the listed criteria at least one member of the board and in most cases more than one have the requisite skill set. The Board has discussed this assessment in detail and approved this disclosure on the 24th August 2015.