

Altium Board Skills Matrix

2018 Altium Limited Board Skills Matrix	SKILLS & EXPERIENCE AMONGST CURRENT DIRECTORS
Financial Acumen Financial accounting & reporting Mergers & acquisitions Capital management	✓
Technology Software engineering Product development/management EDA/PCB industry knowledge General technology/IT Innovation & disruption Cloud computing	✓
Strategy Corporate strategy development & implementation (incl. vision) International perspective Strategy communication Process development/efficiencies	✓
Leadership C-suite Listed company High performance company International Significant growth of a company M&A integration	✓
People People/talent development Organizational design, health & insight Values development & culture change Remuneration practices HR policies/procedures development	✓
Risk Management Strategic Operational (HR, tech, etc) Financial Regulatory & Compliance Legal perspectives/insight	✓
External Relationships Regulators Investors & shareholders Market Professional advisors	✓
Key Personal Attributes Collegiality Wisdom Inquisitive mind Trust Integrity	✓

Reviewed & Amended 20 August 2018