

# Altium Board Skills Matrix

<b>2019 Altium Limited Board Skills Matrix</b>
<b>Financial Acumen</b> Financial accounting & reporting Mergers & acquisitions Capital management
<b>Technology</b> Software engineering Product development/management EDA/PCB industry knowledge General technology/IT Innovation & disruption Cloud computing
<b>Strategy</b> Corporate strategy development & implementation (incl. vision) International perspective Strategy communication Process development/efficiencies
<b>Leadership</b> C-suite Listed company High performance company International Significant growth of a company M&A integration
<b>People</b> People/talent development Organizational design, health & insight Values development & culture change Remuneration practices HR policies/procedures development
<b>Risk Management</b> Strategic Operational (HR, tech, etc.) Financial Regulatory & Compliance Legal perspectives/insight
<b>External Relationships</b> Regulators Investors & shareholders Market Professional advisors
<b>Key Personal Attributes</b> Collegiality Wisdom Inquisitive mind Trust Integrity

The Board believes that the above skills are desirable amongst the Directors for the Company to achieve its 2025 strategic vision for the “transformation of electronic design and realisation” and that of the listed criteria, at least one member of the board and in most cases more than one have the requisite skill set.

**Reviewed & Amended 19 August 2019**