










Capability Description		Commentary
	Financial Expertise – Financial Expertise with Deep Public Accounting Experience in Finance, Accounting, Planning & Analysis, M&A and Capital Management	The Board has a good mix of public company finance skills, software finance skills and management oversight of the finance function including capital management and corporate transactions
	IT & Cybersecurity – Executive Experience in Cybersecurity & Scaling IT Infrastructure	The Board has excellent technology and engineering experience and has elevated cyber risk, data protection and digital governance to a high priority for the Board and the Company
	Global Markets & Partnerships – Leadership Experience in Two or More International Markets	All Directors have depth and experience
	Go-to-market and Digital Customer Experience - Executive Experience in B2B SAAS Sales, Digital Marketing, Customer Success and Customer Experience	The Board has significant technology and digital experience and capability but would benefit from increased depth in SaaS.
	Industry Knowledge – Industry experience in Engineering Software including Electronic Design, Supply Chain, Ecosystem and Manufacturing	The Board has great depth in EDA in Supply Chain Management and manufacturing. It would like to further enhance its knowledge in Ecosystem
	Cloud & Technology – Expertise in Agile Software Development and Delivery of Cloud and Platform Solutions at Scale	The Board has deep expertise in software engineering and would like to enhance its capacity in Platform and Cloud solutions
	Strategy – Experience Leading & Executing Corporate Strategy and Industry Transformation for a High Growth Software Company	All Directors have depth and experience
	Governance & Risk – Board Level Experience in Governance, Risk and Compliance with an ASX Listed Company	The Board has a strong compliance culture and deep ASX experience. It has elevated board focus on ESG, and hired a new General Counsel/ Company Secretary to enhance the management of governance, compliance and risk in accordance with its status as a member of the ASX100
	People & Culture – Corporate Experience with Remuneration, Org Design, Diversity & Inclusion, Talent Development, and Scaling HR Operations	The Board have deep experience in driving a high-performance culture and has broad Remuneration and People experience in global organisations

Approved by the Board 29 August 2021

  
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**Samuel Weiss**  
 Chairman